May 14, 2015

A special meeting of the Sidney Public Schools Board of Trustees was held in the Superintendent’s Office (Room 103) Central School on Thursday, May 14, 2015, at 6:00 PM on posted notice by the Clerk as set at a regular meeting of the Board of Trustees held May 11, 2015. The purpose of the meeting was to review the recommendations of the Insurance Committee regarding employee health/life insurance options and to discuss the proposed West Side remodel. In attendance were Trustees Luke Savage, Melissa Sanders, Dennis Lorenz and Craig Steinbeisser. Absentee were Trustees Serina Everett and Kelly Dey. Also in attendance were Superintendent Farr, Clerk Beyer, West Side Principal- Jon Skinner, Jeremy Norby with Seitz Insurance and Roger Byer and Tim Messer with B&B Builders..

Visitors in attendance included: Yvonne Gebhardt, Sandie Jepsen, Carl Dynneson, Cindy Osland, Mark Halvorson, Holly Redman, Shay Witt, Cara Lokken-Frandsen, Cheryl Hansen and Maida Morton.

Vice-Chair Savage called the meeting to order at 6:00 PM.

Clerk Beyer provided a brief synopsis of the following Insurance Committee recommendations to the Trustees regarding employee insurance for 2015-2016:

***DIGITAL INSURANCE (District Broker for Dental and Long-term Disability Insurance)***

*- Remain with MetLife for Dental coverage. No rate increases for the coming year*

*- Switch Long-Term disability coverage currently through Prudential at $.313 per $100/Salary to*

*UNUM at $.280 per $100/Salary with a three year guarantee*

***Non-Broker Insurance Coverage:***

*- Current life insurance with Lincoln National through MUST @ $1.71 per month to*

*United Heritage through Union Gateway Insurance @ $1.80 per month*

*- New option – voluntary (employee paid) vision insurance through United Heritage represented by Union Gateway @ $7.50/Single; $15.00/2 Party; $16.06 Parent/Child; $25.65 Family (Need minimum of three participants to offer this product.)*

*- New option – Supplemental Life Insurance through United Heritage represented by Union Gateway – Employee paid. Need a minimum of 37 participants to offer. Cost age based. $30,000 guaranteed issue initial sign up for individual; $15,000 spouse. May choose to add children.*

*- Health Insurance. Quotes received from Union Gateway for standalone Blue Cross/Blue Shield product which came in higher than the MUST rates which ranged from 12% to 13.5% increases.*

*RECOMMENDATION: Joint Powers Trust directional contract with EBMS as third party administrator*

Offer 2 Plans: $1300/$2600 non-embedded and $2600/$5200 embedded. Rates for the directional contract (inpatient stays in Billings must be with Billings Clinic and not St. Vincent’s) were lower than current rates with MUST. No minimum contract years.

Following discussion regarding coverage, clarification on the directional contract and review of the information provided, Mr. Steinbeisser moved to approve the above Insurance Committee recommendations regarding insurance specifically amending the motion to note acceptance was of the directional contract quote from JPT. Mr. Lorenz seconded the motion which passed 3 to 0 as Mrs. Sanders abstained from voting as Mr. Norby is her brother.

Representatives from CTA Architects joined the meeting via WebEx. Mr. Savage noted that Mrs. Lokken-Frandsen wished to address the board regarding a letter of concern and this opportunity would be provided following the session with CTA and B&B Builders.

Mrs. Sanders prefaced the presentation/discussion with an explanation regarding the Trustees request to schedule this meeting separately from the Buildings and Grounds Committee so detailed discussions could be held and decisions made on moving forward with this project.

Dr. Farr presented a brief synopsis of current District demographics as well as a review of the demographic study conducted with the facilities grant and a review of anticipated oil production in the area. He then presented two options for the West Side remodel:

**OPTION I**

1. Reroof West Side, remodel west wing classrooms and relocated office and entry (Summer2015);
2. Finalize design of expansion (K-wing and dining/multipurpose areas) and begin expansion construction with occupancy to be in August 2016 (Summer 2015 through Fall 2016)
3. Redo restrooms and landscape (Summer 2016)

**OPTION II**

1. Reroof West Side, remodel west wing classrooms and build new dining/multipurpose area (Summer 2015);
2. Finalize design of expansion (K-wing) but delay building decision until Spring 2016;
3. Begin building K-wing expansion during Summer of 2016 for occupancy by Fall 2017
4. Restrooms and landscaping Summer 2016

Discussion followed on the options presented with CTA and Roger of B&B regarding timelines for completed designs; construction and design schedules; anticipated occupancy dates and miscellaneous project considerations.

Mr. Savage then invited Mrs. Lokken-Frandsen to address the Board regarding her letter of concern. She provided copies of an e-mail that had been sent to Trustees as not all had received it. She stated this letter was a written by a group of SEA teacher representatives that did not include any West Side membership. She opted not to read the letter but expressed gratitude to the Trustees for scaling back on the project and asked them to be cautious moving forward. She stated contact made with West Side staff indicated the cafeteria is a necessity but the moving administration was not. She expressed a need to find resources to recruit teachers to fill the shoes of the master teachers who are retiring.

Cheryl Hansen asked where summer school would be held for this year. Dr. Farr reported all summer school will be held at Central.

After asking Mr. Byer if Option II could be completed in two phases instead of three, Mrs. Sanders made the motion to move ahead with Option II. Mr. Steinbeisser seconded the motion which passed 3 to 0 as Mr. Lorenz could not vote on this elementary issue.

With no further business to come before the Trustees, the meeting was adjourned at 6:54 PM.

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Board Chair

Approved: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Attest:

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District Clerk